

## Transnational CEMA-NET meeting

*Amiens, 22<sup>th</sup> – 23<sup>th</sup> November 2006*

### Minutes from the Constructive Adaptability (CA) Working Group

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**Participants:** Alexandra Bautzman (Austria)  
Pilar Contelles (Spain)  
Mari Paz Grau (Spain)  
Connie Hasemann (Denmark)  
François Morel (France)  
Marek Radvansky (Slovakia)  
Bernadette Rigaux (France, only the 23<sup>th</sup>)  
Chiara Sgarella (Italy, minutes taker)

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#### 22<sup>th</sup> November

The group set up an Agenda for the Amiens meeting:

- exchange of the tools
- end product(s)
- experiences with the tools
- presentation from Connie and Alexandra

Not all the members could fill the form (Descriptive paper of tool) prepared by Thierry because there was some misunderstanding about the final version. So the group started talking about the final products imagined during the last meeting in Gandia: the film and the tools collection. About the film, Alexandra suggested to draw the guidelines and solve the financial problems, since none of the attending partners seemed willing to take in charge the responsibility. Mari Paz anticipated that a Spanish video will be ready in January 2007. An Austrian Film about the situation in the Health Care Sector will be finished by the end of this year. François set forward the French position, adverse to the film as a final product, and proposed a Dvd instead, which could contain all the best practices. The group then started to talk about the possibility to create, in addition to the Cd-Rom (or Dvd), a website, which however presented the inconvenient of the updating/maintenance after the CEMA-NET ending. François suggested a blog in the place of a real website, easier to create and to maintain "alive"; in any case, the advantages of a website in the face of the Dvd would be not having to know in advance what contents to put inside. In synthesis, the group detected three topics to discuss about the final product:

- DVD responsables for the process and for financing; DVD translation(s);
- internet site or blog
- target of the final product(s)

Then François showed a Dvd produced by the French partner: the contents, the structure and the potentialities. He declared that the French DP is willing to be charged of the realisation of the CA Dvd, while

each country could make its own copies. Each member has then answered to two questions: the reasons of the Dvd and who is it intended for.

**The reasons of the Dvd:**

- E summarise the work of CA group; give information
- F final product for EU Commission; communication
- A have a final product of CA group; use innovative methods to show these results
- DK present the working methods within CA that make a difference for marginalised groups
- SK help to get CA tools and possibilities known; make possible to put them into real life
- I dissemination of national projects and transnational partnership; help for professionals (?)

**Who is it intended for?**

- E EU Commission; technicians
- A project partners, politicians, money-giving organisations
- DK EU Commission, companies, people working with target groups
- SK employers, EU social commission, everyone who is interested
- I companies, policy makers, professionals (?)

Chiara's doubts about putting the professionals into the target of the final product, concern the way it would affect its contents and graphical aspect.

In the afternoon, Janne and Norbert from the Steering Committee joined the CA group, suggesting some questions to answer to:

1. Why did the group choose that tool (product)?
2. How will this product be helpful for maintaining the workforce?
3. Which Equal target groups is the group specifically addressing?
4. Concerning the conference in Brussels: which points are we offering to EU Commission for attention?

The answers to the first question – **why did the group choose that tool** – given by the group are:

- practical reasons:**
- financially and technically realistic, but innovative at the same time
  - it can integrate different kind of outputs (documents, videos, charts...)
- objectives:**
- to show valuable aspects (methods, tools, products...) of each national project
  - to share knowledge and experiences, make new good practices nets and create a set of useful links

The answers to the 2nd question – **how will this product be helpful for maintaining the workforce** – are:

- awareness- and fund- raising
- inspiring new projects and/or further developments
- changing attitudes in the work places
- spreading the tools, aimed at the maintaining of the workforce, contained in the Dvd

The answers to the third question – **which target group is specifically addressed** – are:

- EU Commission
- Policy makers
- Sponsors
- Companies and employers
- Job centres; people and institutions working with target groups

- General public

The group then split up into three subgroups, in order to discuss the possible contents of the Dvd.

### 23<sup>th</sup> November

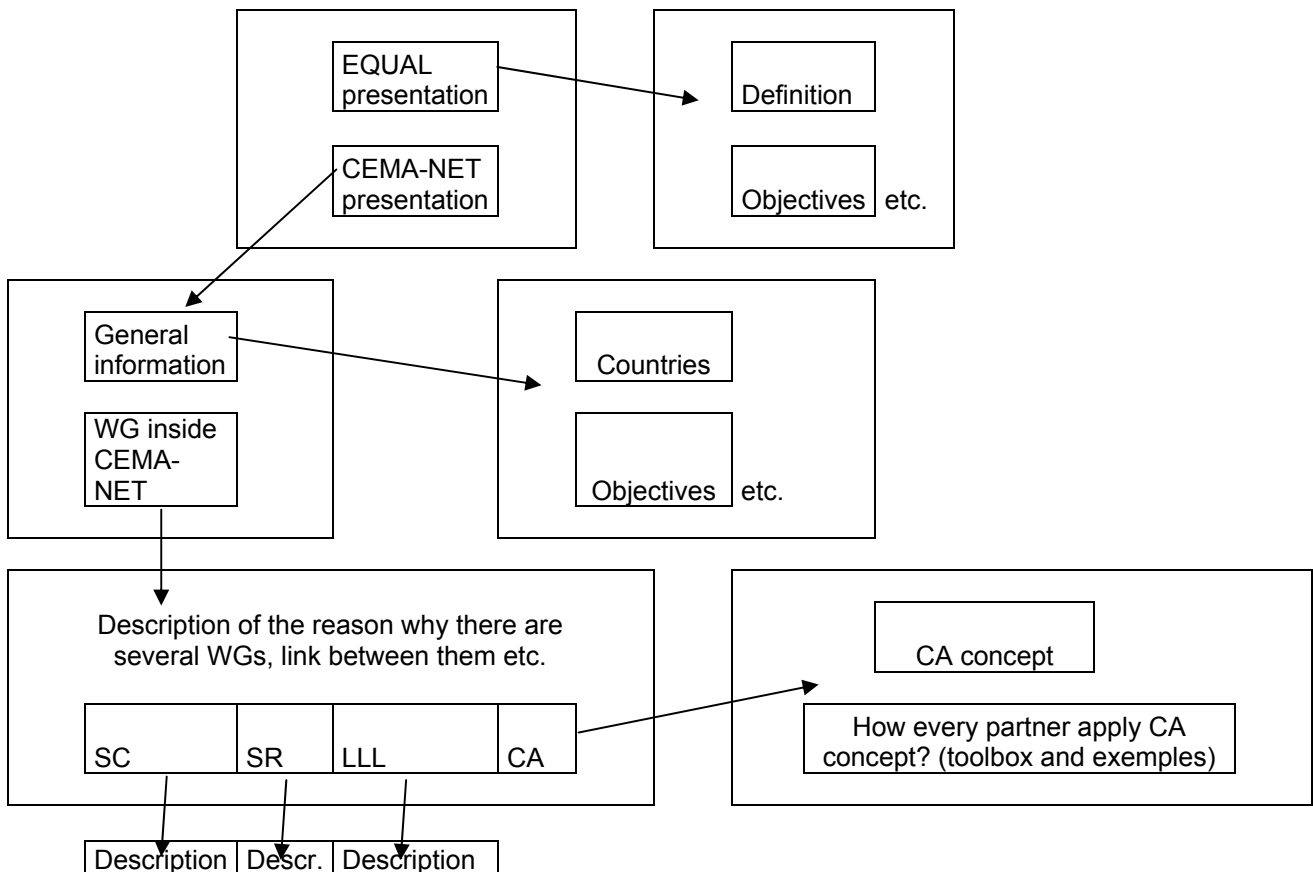
After the exchange between WG/SC participants, the CA group discussed about the possibility to extend the contents of the Dvd to the other working groups products. This seemed to the group a good idea but maybe not much realistic.

Then the group collected the ideas about the contents of the Dvd; the Spanish partner also presented an idea about the conference in Brussels, which was not discussed for lack of time.

**The structure proposed** by one of the subgroups (F, I, SK) was:

- Equal presentation (proposal from french partners?)
- Countries presentation
- Local projects
- CEMA-NET presentation (Text from the Cemanet Homepage)
- CA (definition and process: (Mari Paz and Pilar will make a proposal that will be discussed in Stuttgart)
- (?) Other working groups: LLL, SR
- tools box (description, experiences, attachments)
- links
- other (conclusions or resume?)

The structure proposed by the Spanish partner was:



François, charged of the technical realisation of the Dvd, said that he will keep in mind the Spanish proposal, but that the first structure is more suitable. So **the group decided to send to François, by the 15<sup>th</sup> of January, the contents that each partner wishes to be on the Dvd**, telling the kind of output (text, picture, video, chart...), in how many languages it'll be available (normally DP language + English) and in which section it should be.

Alexandra made a presentation about communication, and Connie a presentation about changing attitudes. Last, the group has chosen Connie as the next coordinator for the Stuttgart meeting in march 2007, while the German partner should be charged of the minutes.

**The Agenda agreed upon for Stuttgart is:**

- François' first draft of the dvd (?)
- WG process: Mari Paz and Pilar proposal
- Considerations upon the common product
- Cover (?)
- Collection and selection of photos of the WG to be published on the dvd
- Presentation of each national DP tool with examples