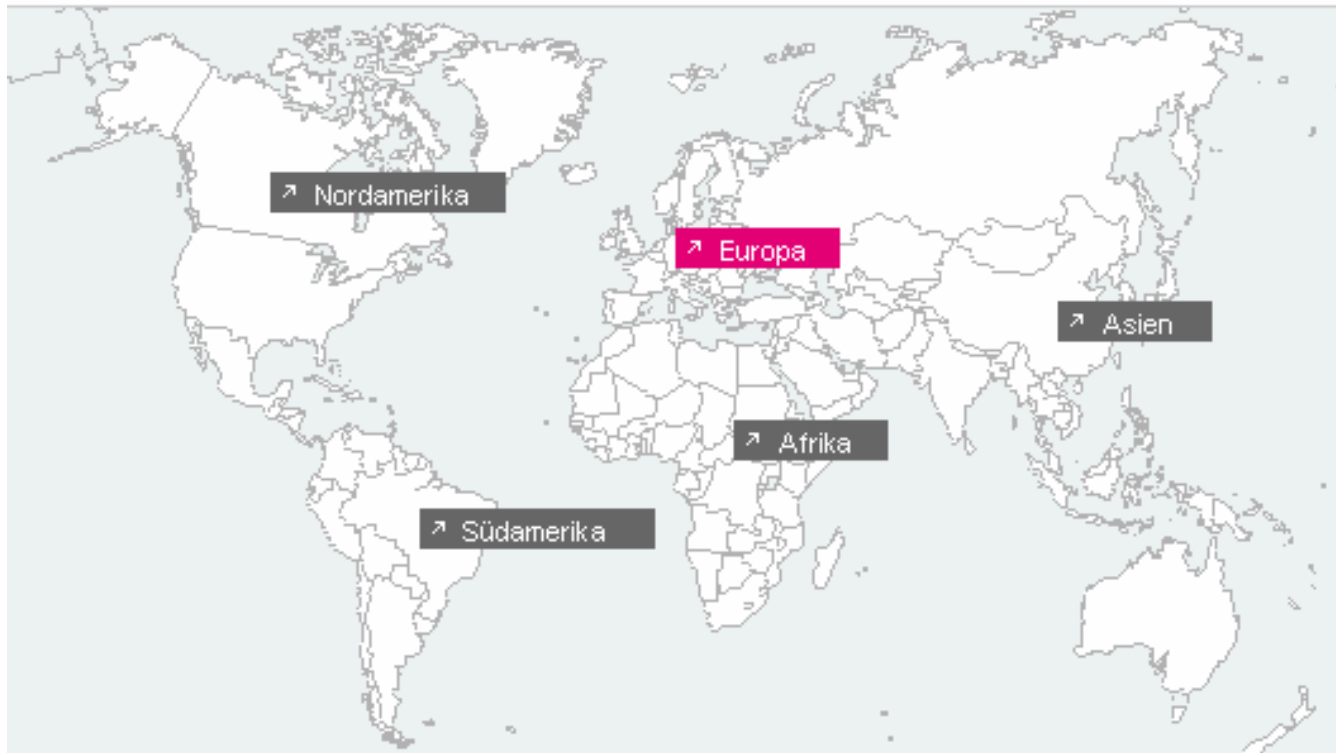


## Vocational training and study in the company

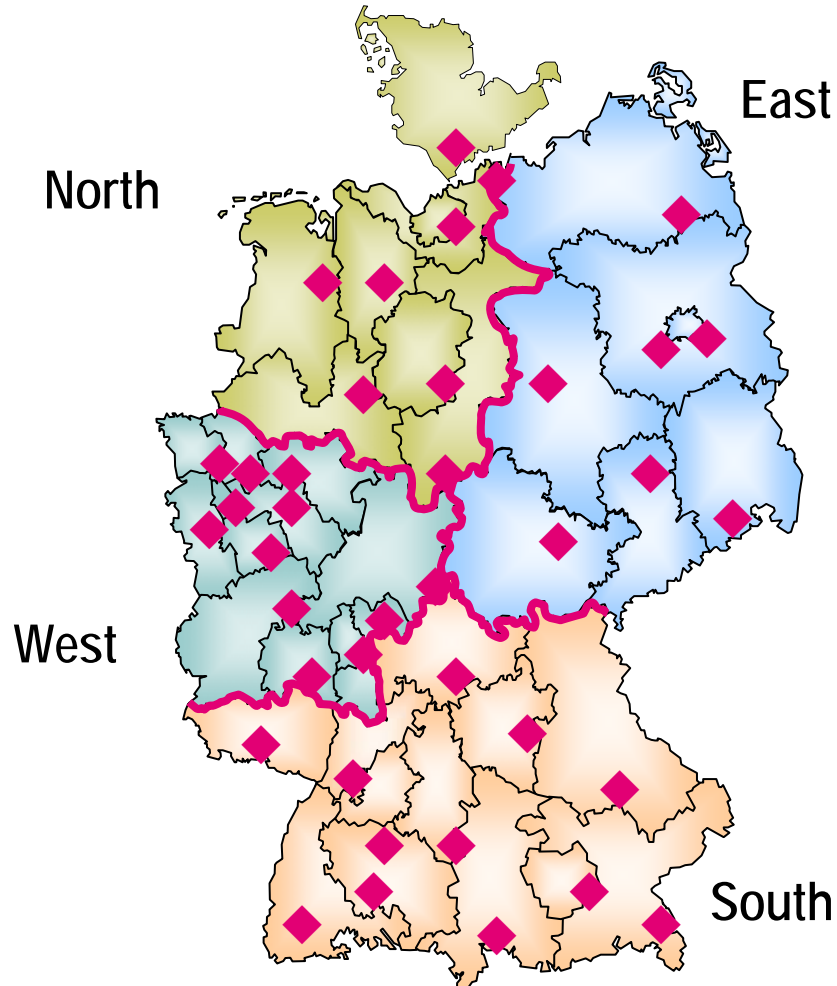
# Deutsche Telekom



Deutsche Telekom is represented in about 50 countries all over the world



## Organisation of the vocational training of Deutsche Telekom AG in Germany



### Organisation:

- Headquarters of the vocational training are based in Bonn
- Divided in 4 regions
- 39 locations of vocational training (BBi)
- By now 12 000 apprentices and students
- Vocational training Stuttgart:  
At the moment 450 apprentices and students



At the present time we have 450 apprentices and students in Stuttgart

146 apprentices ( = 32,4 %) descend from 25 countries (Turkey, Italy, Spain, Croatia, Bosnia, USA, France, Portugal, Uruguay, Greece, Romania, Russia, Arabia, Albania, India, Great Britain, Poland, Hungary, Serbia, Syria, Macedonia, Indonesia, Thailand, Iran, Holland)

In Stuttgart we also have staff members from Italy, Croatia and Romania



Deutsche Telekom is an international company with international customers, which is represented in about 50 countries of the world.

Deutsche Telekom makes a contribution to the internationalisation during the vocational training.



For example:

- Practical training about 6 weeks in Canada, GB, Hong Kong (in the past)
- Presently we are searching for possibilities of practical training in Spain
- Practical training in Italy
- Cooperation with British Telekom: 6 apprentices will be in Germany for 3 weeks - a few months later our apprentices are going to England
- Cooperation with Poland (Łodz) the sister city of Stuttgart



Projects:

For example

- English weeks: The apprentices are allowed to speak only English for one week
- Apprentices present their countries to other apprentices
- Turkish apprentices counselled Turkish customers at T-Punkt



## Advantages of cultural diversity:

- Get to know other cultures
- To become acquainted with other work functions
- Learning with each other and from each other
- Increment of the language skills
- Abolition of prejudices

