

# S.GIUSEPPE MOSCATI

## EMPLOYMENT ASSOCIATION S.GIUSEPPE MOSCATI

The-no profit S. Giuseppe Moscati ONLus was created in 1997 with its organization including social, sanitary and educational assistance centres for Italian and foreign students from papal universities in Rome.

The Association takes its inspiration from Giuseppe Moscati, who was sanctified by Pope John Paul II on the 25<sup>th</sup> October. As a doctor and university lecturer, he joined science and faith. The-no profit Association S. Giuseppe Moscati has its own Centre for Preventive Medicine "John Paul II" as a prevention and assistance facility, located in the Papal Gregorian University, and distributes a prevention and guidance service.

The Association holds meetings and workshops in the field of prevention and social solidarity as well as training activities.

The Association S. Giuseppe Moscati within the VARCO project is responsible for PS, and warrants the sustainability of the project in a social surrounding.

The S. GIUSEPPE MOSCATI association is involved in the VARCO project with the following interventions:

1) Testing- actively testing the models by a panel of experts inside the Equality pact

2) Participates on the piloting committee

Contributes in the monitoring of the quality of interventions based on efficiency

-Contributing in the experimentation of the instruments in terms of efficiency.

## NATIONAL PARTNERS IN THE V.A.R.C .O PROJECT

CONSERVZI LAZIO is the regional association of enterprises, organisations for public services in the region of ROME.

Uil ROMA & LAZIO is the regional federation for Rome and Latium of trade unions that are members of UIL, one of the three largest workers union in Italy. It is strongly committed to the V.A.R.C.O project since it holds the view that action to promote European growth requires the promotion of social justice and workers' rights and professional opportunities.

## OBJECTIVES

The V.A.R.C.O project is the main objective for the valorisation of human capital based on

continuous learning throughout one's life. The project is projected towards groups who based on,

sex, level of instruction and age are usually excluded from requalification processes and have a

strong necessity to be integrated in companies. The groups are usually represented by assistance

to the group in a classroom, the supervision at a distance for worker built on line though the

help of ICT. The Methodology of the project foresees the transfer (individual dossier for

transparency in learning) to companies, an instrument to create and sustain political-cultural-

technical conditions that place value on human labour by means of recognizing the acquired skills

of workers. The presence of a V.A.R.C.O. consultant is to increase the competences of workers and

to be a mediator between the company and the transfer of information to the works.

## TARGET GROUPS

Unskilled workers

OVER 45

Disabled workers

Marginalised WOMEN

## RESULT

The formative objective of the V.A.R.C.O project was to define a diverse instrument that is different from traditional ones for the appreciation of individual improvements.

Attention has been concentrated on weak workers or those that are at risk of being ostracised in the low education categories- handicapped women over 45.

THE results are represented by innovation of change from process to project.

THE true protagonists of the project are the participants( human resources managers and external participants) that

need to acquire the necessary competences to realize the formative change needed to guarantee the total competences needed for the management of resources(individual dossier for the transparency of learning) inside

the company that has participated in this new service.