



MISSIONS LOCALES AND PAIO NETWORK IN FRANCE



THE 'MISSIONS LOCALES'

'Building together a place for all the young people' (Charter of the 'Missions Locales', December, 12th, 1990)

A bit of history

As a result of the mission left to Bertrand SCHWARTZ in June 1981 'for the realisation of a better inclusion of young people from 16 to 25 into the world of work', the 'Missions Locales' have been created on an experimental basis, by the edict of the 26th March 1982, with the aim of favouring the inclusion of young people from 16 to 25 and struggling against exclusion.

From that moment, the 'Missions Locales' for the inclusion of young people and the 'PAIO' (Permanences d'Accueil d'Information et d'Orientation) develop themselves by a common will of the territorial authorities and of the State to organize a global intervention at a local level in favour of the youth.

Afterwards, their role and their attributions will be strengthened by:

- the law of the 19th December 1989, which favours people getting people back to work and the struggle against exclusion of the job market, provides a legislative basis to the work of the 'Missions Locales' by reasserting their function of reception, information, guidance and monitoring
- the creation of the **National Council of the Missions Locales** '(CNML)' in 1989, instituted to the Prime Minister
- the writing of **the charter of the 'Missions Locales', on the 12th of December**, by the CNML 'Building together a place for all the young people'
- the signature of the **National Collective Agreement of the 'Missions Locales and PAIO'** on the 21st of February 2001

Their role

The 'Missions Locales' for the inclusion of young people into the world of work and the 'PAIO' fulfill a mission of public service for the inclusion of the young people shared between the State, the region and the other territorial authorities.

They have a double function:

- **Building and monitoring inclusion path for young people**
- **Developing the local partnership for young people with difficulties of inclusion**

The 'Missions Locales', in comparison with other protagonists of the inclusion sector, are different with 6 main characteristics:

- The individuals from 16 to 25
- A field of intervention including social and professional aspects
- A support to each young person according to his needs and first and foremost an individualized guidance for those who meet huge difficulties
- A structure created, conceived and organised from a local political will, in order to meet local needs
- A role of instigator of local solutions by a mobilization of partners
- A relation with the young person based on a voluntary participation, without any statutory restraint

The protocol 2005 of the 'Missions locales', while confirming and strengthening the assigned missions, comes to confirm that the 'Missions Locales' fulfil a mission of public service

The institutional and statutory framework

The 'Missions Locales' for the inclusion into the world of work are constituted by a political will between the State, the territorial authorities, public establishments, professional and trade-union organizations, and if necessary, associations.

They take the shape of an **association** (law 1901) or of an **economic interest group** ('GIP'). The 'PAIO' are whether associative structures whether structures under a local status

The chairmen of the 'Missions Locales' are always elected officials of authorities, whose territory is contained in the competent area of these structures.

They are financed by the State, the European Social Funds, the territorial authorities.

They fulfil a mission of public service for the inclusion of the young people shared between the State, the regions and the territorial authorities.

They are a privileged partner of the ANPE.

The 'Missions Locales' are gathered in a network led by the National Council of the 'Missions Locales'.

They contribute to the creation and the setting up, in their area of competence, of a concerted local policy concerning the inclusion of young people.

Operation

The general meeting

Composition : territorial authorities, public services, economic and social partners, associations and skilled persons who subscribes to the project of the 'Missions Locales', as it is described in the Charter of the 'Missions Locales'.

Role : adopts the association statutes and proceeds to the setting up of a board council.

An annual general meeting examines the activity reports of the past year and the work lines for the coming year. It approves the counts of the past year, as well as the provisional budget on proposition of the Board Council.

The Board Council

Composition : a balanced representation of the different colleges which works towards the inclusion of the young people into the world of work.

Four colleges of partners must be represented in this council:

- the elected representatives of the territorial authorities
- the representatives of State services and national organisms
- the economic and social partners (representatives of trade unions, federations of employers and Consular Chambers)
- The representatives of the associations concerned by the problems of inclusion of young people.

Administrators are elected or appointed by each college during the general meeting, according to modalities and for a duration of mandate that are indicated by the status of the association or of the Interest Economic Group.

The Committee

Composition : The association's Committee -executive organ of the Board Council- is composed of ten or so members representing the 4 colleges.

Role : Its works out the budget and looks after its execution. The Board Council works regularly with the Manager and which the technical team, of which it runs and supports the action.

The Chairman of the association or of the group

Composition : the chairmanship is assured ex officio by an elected member of a territorial authority co-financing the 'Mission Locale'.

Role : the Chairman represents legitimately the association, specially before the court. He has the status of an employer. He has the authority to sign the contracts in the name of the association. He presides its authorities.

The manager of the association or of the group

Role : to run a multi-field and inter-institutional technical team, to look after a normal operation of the work teams and to be constantly in contact with the competent authorities of the 'Mission Locale', to which he gives an account of the technical team's action and of the setting up of the work plan.

He fulfils the accounting function under the control of the Chairman and of the Treasurer, responsible for the financial choices made by the 'Mission Locale'.

IN THE HEART OF JOBS

'Building and monitoring inclusion paths for the young people'

The 'Missions Locales' and 'PAIO' network is specialized in **the reception, information and social monitoring** of the young individuals of 16 to 25 having left the school.

The 'Missions Locales' point out **on their territory** the difficulties met by young people as well as solutions (plans, provisions of services, partners) that can be mobilized.

The 'Missions Locales' organize their action to provide to each young person **a personalized support**. This support can go from a simple information to a step by step monitoring.

A 'Mission locale' intervenes on **employment, training, health, citizenship, access to the rights, culture, leisure** at a global level thanks to a diversified partnership.

A lot of measures can be mobilized to monitor the young individual in **the building of his own path** to get skilled. Since the 1st of January 1994, the region has an authority on the totality of the training actions towards the young people looking for a job, inscribed or not at the 'ANPE', in order to further their access to the job market.

It concerns **qualifying actions and actions leading to a qualification**.

The **monitoring measures (socialization area, mobilization...)** and **specific provisions of services (collective workshops, patronage, health, access to the rights,...)** are set up and mobilized by the 'Missions Locales' and 'PAIO'.

Some national data in 2003:

- 414 000 young individuals received for the 1st time
- 63,5% of the new registered young persons have not much or no qualification
- 542 000 persons have found a job (60%) or a training
- 86400 young people monitored in the 'TRACE' programme
- Nearly 10000 employees intervening in 500 structures
- More than 350 millions euros of public funds

The partnership

'To develop the local partnership for the young people with difficulties of inclusion'

The 'Missions Locales' and 'PAIO' network works in a close partnership, often formalized by contract, with the departments in charge of the inclusion and information of the young people, the socio-economic partners, and more generally all the protagonists intervening in the inclusion sector:

- **Local authorities: town halls, departmental council, regional council...**
- **The State Education: 'CIO' (centre of information and guidance), 'MGI' (General mission of inclusion), 'GRETA'...**
- **Firms**
- **The 'ANPE'**
- **The 'AFPA' (association of professional training for adults)**
- **Associations, social centres, mutual insurance companies,...**
- **Family Allowance Office, State Health Insurance Office...**
- **The services for the Judicial Protection of children ('PJJ')**
- etc....**

The aim is to enable each young individual to have a coherent path of training and inclusion.

It's also a matter of ensuring an equal access to social rights and to the job market for all, reducing the discriminatory practices and looking after the equality of chances between men and women.

In collaboration with all these partners, the 'Missions Locales' contribute towards the analysis of the demand and needs of young individuals.

The 'Missions Locales' are also interlocutors of the firms and of the young people because at the junction of economics and social issues.

In short

The Missions Locales, in comparison with the other protagonists of the inclusion sector, are different by six main characteristics:

- **The young individuals from 16 to 25**
- **A field of intervention gathering professional and social aspects**
- **A support to each young individual according to his needs and, first and foremost, an individualized monitoring of those who meet huge difficulties**
- **A structure created, conceived and organized, from a local political will, to answer to local needs**
- **A role of instigator of local solutions through a mobilization of the partners**
- **A relation with the young individual based on the voluntary participation, without any statutory restraint**

with a triple authority:

- **to be at the initiative of innovative local solutions**
- **to run and set up, in the local context, inclusion plans of the young people**
- **to work for the young individual and WITH him**

and with those finalities:

- **employability**
- **skill**
- **inclusion**